



SEADS

SEADS Regional Training of Trainers Courses: FAQs

September 2024

What is SEADS?

The Standards for Supporting Crop-related Livelihoods in Emergencies (SEADS) is a set of international principles and minimum standards created to support those responding to humanitarian crises in designing, implementing, and evaluating crop-related responses. SEADS helps users to: determine if a crop-related response is appropriate, necessary, and feasible; prioritize which crop-related response area may achieve livelihood objectives given the context; track alignment of projects with standards; and measure impacts of the crop-related crisis response. SEADS is a member of the Humanitarian Standards Partnership, along with Sphere, Livestock Emergency Guidelines and Standards (LEGS), and other global [minimum standards](#).

What is a SEADS Trainer?

On successful completion of the six-day SEADS Training of Trainers (ToT) course, trainees become SEADS Trainers, and will be equipped to carry out the three-day SEADS Practitioner Course. Each regional or national ToT will produce a number of SEADS Trainers, who have committed themselves to be available to provide SEADS Practitioner Courses, and who will be a resource for their country and/or region, according to demand from organizations or groups of agencies. SEADS will provide the names of SEADS Trainers to organizations that would like to hold SEADS Practitioner Course trainings.

Who should apply to a SEADS ToT?

Applications are encouraged from non-governmental organizations (NGOs), UN agencies, government agencies, international agencies, and individual consultants. The selection criteria for participation in ToT training includes:

1. Experience of delivering participatory adult training courses.
2. Experience of livelihoods or crop-related experience in emergencies.
3. Commitment to carry out SEADS training courses at least twice a year, on demand.
4. Commitment from employer (where applicable) to release a Trainer to carry out SEADS training courses at least twice a year as required, in addition to any internal trainings that may be carried out [terms of release to be negotiated between the employer and the commissioning organization].
5. Proficiency in written and spoken English, and preference of dual fluency in Spanish, French, or Arabic.
6. Familiarity with Humanitarian Standards, particularly Sphere, LEGS, SEADS, MERS, and MISMA.

Successful applicants who are currently employed will be asked to submit a signed letter from their employer, confirming understanding and acceptance of criteria numbers 3 and 4, above, before their participation on the course is finalized.

Will I be a certified SEADS Trainer after the ToT course?

No. SEADS Trainers become certified and are publicly listed on the SEADS website once

they have completed two Practitioner Course trainings, as per the [SEADS Residential Training Policy](#).

When and where is the next SEADS ToT course?

To stay up-to-date on the next SEADS Training of Trainers follow [SEADS on LinkedIn](#) or sign up for our [newsletter](#).

Where do SEADS Trainers need to implement SEADS Practitioner Course trainings?

SEADS Practitioner Courses are held across the world in Arabic, English, French and Spanish. Training locations are jointly decided between an individual SEADS Trainer and the SEADS Training Coordinator. Most SEADS Trainers will be asked to train in their country or the region in which they are based.

Can I apply if I am based outside of the region where the ToT is being held?

Yes. Applicants from around the world are encouraged to apply. Specific eligibility criteria will be listed in the application of each ToT.

Who covers the cost of participating in ToT courses?

SEADS covers some expenses for TOT Trainers, including venue hire and provision of training materials. Participants are required to arrange and cover their travel costs to reach the venue, and their full board accommodation for six days. Two daily snacks and lunch will be provided by SEADS to participants during the training.

When will I know if I have been accepted?

Successful applicants will be notified within three weeks of the application deadline. Due to the high number of applicants, SEADS may not be able to respond personally to each applicant. If you do not hear from SEADS within three weeks, please assume that you have not been successful in your application.

How are SEADS trainings carried out at the national level?

Possible scenarios for the organization of SEADS training courses include, but are not limited to:

- » **Scenario 1:** The SEADS Trainer is an independent consultant. They are approached by a group of several international NGOs who have decided they would like their staff trained in SEADS. The international NGOs cover the cost of the training, venue hire, participant transportation (if necessary), and providing SEADS handbooks to all participants. A consultancy contract is drawn up with the SEADS Trainer, who is commissioned to provide a SEADS Practitioner Course and is paid a daily fee for the training (and preparation days), with their accommodation and travel costs covered as necessary.
- » **Scenario 2:** The SEADS Trainer works for an international NGO. Another large international NGO wishes to train its staff in SEADS. The program manager of this NGO liaises with the SEADS Trainer's line manager, who agrees that the Trainer will be released, free of charge, to carry out a SEADS Practitioner Course. The commissioning NGO covers the cost of the training venue hire and any other costs associated with holding the training. The SEADS Trainer conducts SEADS training for this organization during their ordinary work time, and does not receive any additional payment.
- » **Scenario 3:** The SEADS Trainer works for a UN agency, such as FAO, which works closely with the government. Part of the agency's mandate is to increase the capacity of government staff, so the agency organizes and runs a SEADS training for government staff, using the SEADS Trainer. The agency covers the cost under its capacity building program, and the SEADS Trainer carries out the training as part of their work as a staff member.
- » **Scenario 4:** The SEADS Trainer works for an NGO, which wishes to train its own staff in SEADS. The Trainer carries out the training within their organization as part of their work as a staff member.
- » **Scenario 5:** The SEADS Trainer is an independent consultant or part of a consultancy firm. They decide to organize a SEADS training and invite NGOs and other agencies to send their staff. The consultant sets a price for the training, which includes covering the cost of the venue and materials, and also a fee for themselves.
- » **Scenario 6:** The SEADS Trainer is approached by a local organization, which has decided it would like its staff trained in SEADS. SEADS covers the cost of the training, venue hire, participant transportation, and the SEADS Trainer's costs (as applicable), and provides the SEADS Handbook for all participants. This option is limited to eight events globally.

Trouble accessing the application? Questions?

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